

# CISI CPD Policy; Queries and Appeals Process

This policy relates to feedback or queries about the CISI CPD scheme and CISI CPD audit decisions.

## 1.1 Rationale

Recording Continuing Professional Development (CPD) via the CISI CPD scheme provides the opportunity for members to demonstrate and evidence their ongoing commitment to their professional development to both their employer and the regulator. The CISI, on an annual basis, audits a minimum of up to 10% of all CPD records to ensure compliance with the CPD scheme requirements and to uphold standards. This policy sets out the procedure for feedback and queries on and appeals against any CISI audit decision.

## 1.2 CISI CPD Scheme requirements and outcomes

CPD is mandatory for all CISI members, excluding students, however the CPD Scheme is available for free to all members to access and record their CPD.

Successful completion of the annual CPD requirements is evidenced by a certificate available to members to show they have met the CPD requirements.

When a member is selected for audit, they will receive a further certificate upon completion of the audit, if they have successfully met the CPD Audit requirements.

Where an audit decision has determined that the CPD log of a member has not met CISI CPD requirements this will be communicated to the individual member in writing along with a full explanation detailing why it has been decided they have not met the requirements and the member will be informed of the consequences of not meeting the CPD requirements.

### **1.3 CPD Scheme Feedback / Queries**

Members wishing to submit feedback on the CPD scheme can do so by emailing: [cpdscheme@cisi.org](mailto:cpdscheme@cisi.org)

Members wishing to query an audit decision have 10 working days to query the audit decision / provide further feedback / clarification from the point at which the audit decision was communicated to them.

All feedback / queries will be acknowledged within 48 hours and a full response sent by the CISI within 10 working days.

Such queries / feedback will be reviewed by the Head of Membership Policy and Audit.

If, following the review of the feedback, any reasonable doubt arises as to the validity of the CPD audit decision, decisions relating to other members which may also be affected are reviewed, and if, necessary amended.

If the CISI finds that the audit decision should be upheld, this will be communicated to the member along with the rationale for upholding the decision.

### **1.4 Formal Appeal**

Members who have been through the feedback / query process but remain dissatisfied with the feedback / query outcome have the right of formal appeal on the following grounds only:

- The member is able to provide substantive additional information not available for submission at the time of the initial CPD log production or query process, which is pertinent to the appeal
- The member has evidence that due process has not been followed by the CISI in making the audit decisions
- If the member can demonstrate reasons why they were unable to produce or access a CPD log. (Please note: as detailed in the CISI membership regulations, it is the responsibility of all members to keep the CISI informed of current contact details and as such, failure to receive the audit request will NOT be accepted as valid grounds for appeal).

Appeals will only be accepted:

- If the appeal request is submitted within 10 working days of the CISI communicating the outcome from the query / feedback process.
- If the appeal is submitted by the member (unless there are evidenced medical reasons why the member cannot do so and a third party has been asked to do so on their behalf).
- All appeals must be submitted in writing.

## **1.5 Submitting an appeal**

A fee of £100 is payable which will be reimbursed in the event that the appeal is upheld. Appeals should be addressed directly to the Head of Membership Policy and Audit. Appeals will be acknowledged within 48 hours by post. If you do not receive a response within 48 hours, please contact the CISI Membership Policy and Audit Department to ensure your appeal has been received.

## **1.6 Appeal process and outcomes**

If an appeal is granted on the grounds stated in 1.4 above. The appeals panel, which includes at least one individual who is independent of the CISI, will be convened. This appeal panel will meet within four weeks of receipt of the candidate's appeal submission. A letter explaining the outcome of the appeal and any appropriate action will be sent no later than two weeks after the panel has convened. Where the outcome of an appeal brings into question the accuracy of a CISI audit decision, the CISI will take appropriate action to review any other audit decisions taken that may have been affected and amend them as appropriate.

The decision of the Appeal Panel is final and there are no further opportunities for appeal.