

Equality Policy

1 Introduction

The Chartered Institute for Securities & Investment (CISI) is committed to creating and maintaining conditions which ensure that all candidates regardless of age, disability, marriage/civil partnership, pregnancy/maternity, race, religion or belief, sex, sexual orientation or gender reassignment receive equal opportunity and access to assessment.

The CISI acts at all times to ensure that no candidate (or anyone acting on the candidate's behalf) is subject to unlawful or unfair discrimination or treatment, whether directly or indirectly, on the grounds of any of the above characteristics nor for making any claim under the Equality Act 2010.

2 Qualification, assessment design and delivery

The CISI considers this policy in the design and production of all units, qualifications and learning materials to ensure they are free from bias.

Equal consideration is given to this policy in the setting, moderation, marking and evaluation of examination papers and other forms of assessments to ensure that all candidates receive impartial treatment.

2.1 Reasonable adjustments

In accordance with its [Reasonable Adjustment Policy](#), the CISI makes available reasonable adjustments for candidates who have different educational requirements, disabilities or temporary injuries, to facilitate access to assessment and enable candidates to demonstrate their true level of ability without invalidating the integrity of the assessment process.

3 Monitoring

The CISI seeks to measure the effectiveness of its equality policy and online feedback forms and requests for reasonable adjustments are regularly reviewed to assist in identifying any features of CISI qualifications that have or could possibly disadvantage a group of candidates who share a certain characteristic.

Where features of CISI qualifications are found to be disadvantageous to a group of candidates or inequalities are identified the CISI will take appropriate action to redress any disadvantage or disparity where it is reasonably practicable to do so.